



A bi-weekly newsletter for nonprofit staff of the Southern Tier & Finger Lakes.

2023 IHS' Annual Meeting



Board Officers Annual Renewal		
President	Mark Alger	Steuben County
Vice President	Laura Rossman	Pro Action of Steuben and Yates
Secretary	Robert Anderson	Allegany County Mental Hygiene
Treasurer	Michael Damiano	Arc of Steuben/Allegany
Member at Large	Kathryn Muller	Steuben County Department of Social Services
Board Member Three Year Renewal		
Director	Theresa Mckinley	Cornell Cooperative Extension Steuben
Director	Tyre Bush	Corning Community College
Director	Kristoph Kocan	Hornel YMCA
Director	Joe Rumsey	Bath Central School District
Director	Tabitha Brewster	Catholic Charities of Steuben and Livingston
Director	Susan Bull	Arbor Housing and Development
Director	Pamela Colomaio	Chemung Canal Trust Company

Please join IHS virtually on **Wednesday, March 15, 2023, at 9:00AM to 9:15AM** for the IHS Annual Meeting.

The Governance Committee will present a slate of nominees for the IHS Board of Directors Officers for a 1-year term. **Each member organization is allocated one vote at the annual meeting.**

Succession Planning for Key Staff Positions (Staff Transition)

Join Susan Weinrich, NYCON's Sr. VP of Nonprofit Capacity Building from **9:30AM-11:30AM following IHS' Annual Meeting.**

Nonprofits continue to be adversely affected by the high rates of staff transition and this trend is likely to continue for some time. While succession planning is typically focused on Board and Executive leadership, there are steps that can be taken throughout the organization to prepare the

organization for planned and unplanned staff transitions and absences in roles throughout the organization. This session will explore the steps organizations can take to pro-actively plan for and minimize the impact of these transitions on the organization and staff.

Registration is required for Annual Meeting and for the presentation following.



[Register here to attend Annual Meeting and Succession Planning](#)

2-1-1 Helpline

2022 Annual Impact Report

Formerly known as “Big Count” • Formerly collected by AIRS • 240 211 Organizations (Gov / State Systems / UWs / Nonprofit). The 211 network responded to more than 18 million requests for help by phone, text, email and chat. 211s made more than 19 million referrals to critical services and help.

[Report](#)



Members' News & Events

If you have [newsletters or events](#) that your organization would like to share with IHS members, please email content to provider@ihonet.org for it to be included in the next edition. Please be sure to share upcoming events with clients, patients, and the community.

Corning Rotary Presents Paul Harris Fellow Award to Stacy Ward

The Rotary Club of Corning recently honored Rotarian Stacy Gilbertsen Ward as its newest Paul Harris Fellow. The Corning Rotary Club presents the Paul Harris award to outstanding Club and community members in recognition of activities that exemplify Rotary's motto of "Service Above Self."

Since joining the Corning Rotary Club in 2016, Ms. Ward has been one of the Club's most active and engaged

members, serving on numerous committees including Literacy, Programs, Community Service, Suds for Service, and Membership. She currently serves as the Club's Membership Chair.

Ms. Ward was previously recognized as the Corning Rotarian of the Year in 2018. Please join the Corning Rotary Club in congratulating Ms. Ward on becoming the newest Paul Harris Fellow!



Fact Sheet on Ending of COVID-19 Health and National Emergencies on May 11, 2023

Corning Area Chamber of Commerce



The Department of Health and Human Services (HHS) is planning for the federal Public Health Emergency (PHE) for COVID-19, to expire at the end of the day on May 11, 2023. HHS released a [fact sheet](#) on the Department's transition roadmap. The fact sheet clarifies that access to COVID-19 vaccinations and treatments will generally not be affected. Certain Medicare and Medicaid waivers and broad flexibilities for healthcare providers will end, as well as full coverage for testing.

[Learn More Here](#)

18th Annual Empty Bowls Luncheon

Catholic Charities of Chemung & Schuylers

Catholic Charities invites you to the **18th Annual Empty Bowls Luncheon** being held on **Tuesday, March 21, 2023, from 11:30AM to 1:00PM** at **Notre Dame High School**.

As the largest fundraiser for Catholic Charities' Emergency Services, this event is designed to raise awareness of the effects of hunger and poverty in our community. Over the last eighteen years, the Empty Bowls Luncheon has raised over \$250,000 toward local poverty relief efforts.

Tickets are \$50 per person for lunch and a commemorative soup bowl created by a local art student. Get your tickets today as a limited number will be sold. For more information, contact Catholic Charities at 607-734-9784, ext. 2133, or visit the event page.



Business sponsorship opportunities are also available.



Dormann Library Releases March Event Calendar

The Dormann Library in Bath has a busy month planned for all ages!

[Library Events](#)

2023 Jack Lisi Youth Award Nominations NOW OPEN

The Jack Lisi Youth Award, Inc. (JLYA) is calling for nominations for the Annual "Jack Lisi Youth Award," Recognition - Incentive for Young Adults.

The award is presented to deserving young adults, ranging from the ages of 16 to 21 years old, living in Steuben County. JLYA seeks to recognize youth who are often overlooked, have overcome obstacles, and/or exhibit a desire to succeed; this award is a way to help them continue their path.

Nominations will be accepted from February 3, 2023, to March 17, 2023. JLYA encourages those who know and wish to nominate a young adult that fits into the criteria to submit a nomination.

Application forms can be found on www.lisiyouthaward.org and submitted via email or mail. Multiple nominations of more than one young adult are encouraged from a nominator.



[Learn More Here](#)

Steuben County Public Health Mails Narcan Kits

Residents can now be mailed free Narcan kits from the Steuben County Public Health Department in an effort to get harm reduction for opioid overdoses in the hands of more people. Narcan is a nasal spray used to reverse opioid overdoses.

Residents can access free Narcan training on Steuben Public Health's website at <https://www.steubencountyny.gov/narcan>. A nine-minute training video must be watched and then



residents can fill out a form to request their free Narcan kit to be mailed. After the Narcan has been used, there is an additional form to complete on the use and to get a replacement kit.

Narcan training is also available in person or virtually through Steuben Public Health or the Steuben Prevention Coalition's Opioid Committee.

Contact Steuben Public Health by calling 607-664-2438 or by emailing publichealth@steubencountyny.gov. The Opioid Committee can be reached by emailing Connie.Terry@dor.org.

Website

Pro Action Resilient Children and Family Community Based Family Resource

Read to Me Steuben is celebrating March Read Aloud Month along with Dr. Seuss' Birthday, so come join the FRC's during the Month of March and receive a free Dr. Seuss book!

Learn the importance of reading aloud to children and how you can be involved with the 15-minute Read Aloud campaign by clicking below.



National Campaign



Emergency Overdose Wall Units in Steuben County

The battle against opioid abuse and overdose continues in Steuben County. The Steuben Prevention Coalition Opioid Committee in partnership with the CCS/L Opioid Overdose Prevention Program, has received 21 Emergency Overdose Wall Units from The Institute for Human Services funded through OASAS SOR II Collaboration.

These wall units will be located in areas of the county with higher-than-normal overdose rates as recorded on OD MAPS-HIDTA software and locations suggested by area law enforcement and EMT services. Naloxoboxes, as they are called, are secured metal housings that contain up to 4 boxes of naloxone (Narcan®). The wall units provide easy access to Narcan® and are intended to make it available at the time of a life-threatening emergency. The location of each unit requires community partners willing to monitor the units and contact members of the Opioid Committee when the unit needs to be refilled.

If someone you love or know is suffering from Opioid Use Disorder, please call 2-1-1 or text your zip code to



Arc of Chemung-Schuyler's New Chief Executive Officer

The Arc of Chemung-Schuyler's Board of Directors is pleased to announce that Mr. Sal Garozzo has been named the new Chief Executive Officer, effective February 1, 2023.

Sal is currently the CEO at UCP of Western Massachusetts and previously worked for The Arc of Ulster-Greene (now Arc of Mid-Hudson) serving in the roles of Associate Executive Director and Business Development Officer, Director of Vocational Services, and Director of Clinical Services.



[Website](#)



Black Balloon Day-March 6th

Steuben Prevention Coalition Opioid Committee

Annual Black Balloon Day, held on March 6 each year brings awareness to the lives lost to overdose in the United States and all over the world. Communities everywhere will be hosting special events. Black balloons serve as the symbol for the day representing and commemorating the lives lost to overdose death in each community. If you wish to remember a life lost to overdose, please follow the link below to release a virtual balloon or use the QR code provided.



Overdoses are the leading cause of accidental death in the United States according to the Centers for Disease Control and Prevention. Last year, the US surpassed 109,000 overdose deaths, the highest number to date. In Steuben County, NY, up from 264 in 2021. Twelve lives were lost to overdose death. Most overdoses in Steuben County were because of heroin use with fentanyl overdose being the second highest contributor.

If someone you love or know is suffering from Opioid Use Disorder please call 2-1-1 or text your zip code to 898211 for local resources.

The Steuben Prevention Coalition Opioid Committee is raising awareness and reminding people that the twelve residents of Steuben County who died from overdose in 2022 were more than numbers. They were fathers, mothers, sons, daughters, sisters, brothers, and friends. If someone you love is suffering from Opioid Use Disorder or addiction of any kind, please use the resource list below to reach out for help.

[Release a Virtual Balloon Today!](#)

Community Needs Assessment Update(s)

"One-Stop Shop" - - All things data hub

The Institute provides management support, information and referral, organizational development, and research services to planners, funders, and providers serving the Southern Tier of New York State.

IHS' mission is to advance nonprofit and community partners in the region through innovative, collaborative, and responsive solutions to address community needs.

To further carry out IHS' mission, IHS will act as a repository for the region's community needs assessment reports. All information will be stored on IHS' website under the "**Community Data**" section. By having one central location for all data (hub), this will help organizations streamline collaboration and research.

If your organization has any needs assessment reports that you would like to share, please email provider@ihsnet.org.

[Visit our Website](#)

SHARE YOUR VOICE



Photo Source: Luke Petrinec

Corning/Steuben County Transit Consolidation Study ONLINE SURVEY

Use your smartphone camera to scan the QR code and access the survey.



or go to: <https://survey123.arcgis.com/share/00f4214ccd4782bf8e9f331fe1fe61>

Your opinion matters!
This survey will help the City and County to improve the system and overall experience for you and all customers.

For more information and updates on the Corning/Steuben County Transit Consolidation Study, go to www.cityofcorning.com



[Take the Survey Here!](#)

March Spotlight(s)

2023 Regional Job Fair at SUNY Corning Community

Invite from Austin LaFever, Coordinator of Career & Transfer Services SUNY Corning Community College

You are cordially invited to participate in the 2023 Regional Job Fair at SUNY Corning Community College. This year's fair will be held on **Thursday, April 20**, from **11:00 a.m. to 2:00 p.m.** at the **Spencer Hill Campus Gymnasium.**



The Regional Job Fair offers you an excellent opportunity to maximize interactions with job seekers, as well as meet one-on-one with candidates to discuss open positions within your organization.

To register, please complete the [Online Job Registration Form](#). After completing the registration, an invoice for \$30 will be sent and can be paid via check by April 10th. Space is limited and once registration is full, employers will be added to our wait list and notified if space becomes available.

This year we will be requiring all participants to arrive and be set up by 10:15 a.m. Those who arrive later than 10:15 a.m. will risk losing their space to an employer on our waiting list. In addition, as a reminder, the Fair is scheduled until 2:00 p.m. and tear down will begin at this time. There will be volunteers to help you through the process.

Check our Regional Job Fair web page for periodic updates and details about the event. As we get closer to the event date registered employers can expect information by email. Parking will be available in lot I, near the Gymnasium after dropping off materials in the front of the Gym facing the athletic fields. For your convenience, a [SUNY Corning Community College Spencer Hill Map](#) is available online.

An Employer lunch will be provided during the fair. Please alert us to any food allergies or dietary restrictions. If you have any questions, please contact Austin LaFever at 607-962-9256 or careers@corning-cc.edu.

Sincerely,
Austin LaFever
Coordinator of Career & Transfer Services
SUNY Corning Community College

The Regional Job Fair is sponsored by the following organizations:

SUNY Corning Community College

CSS Workforce NY

NY State Department of Labor

GST BOCES

New York State's Pay Transparency Law Takes Effect September 17, 2023



On December 21, 2022, Governor Hochul [signed S.9427-A/A.10477](#), establishing a statewide pay transparency law in New York State. The new law requires employers to list salary ranges for all advertised jobs and promotions. The new law will take effect on September 17, 2023. For more information, see Schnader, Harrison, Segal & Lewis's [Legal Alert](#) on the law.

Steuben County Releases Opioid Overdose Data

Steuben County Public Health

BATH, NY – The Steuben County Public Health Department in partnership with Steuben County Community Services, Steuben County 911, and the Steuben Prevention Coalition’s Opioid Committee are bringing awareness to opioid overdoses in Steuben County. Monthly updates will be shared on the known number of overdoses, fatalities, and Narcan administrations.

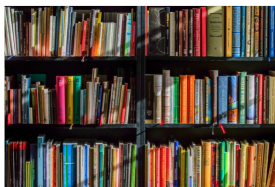
“Public Health and our partners are in the business of saving lives and working to keep people healthy,” said Public Health Director, Darlene Smith. “Opioids are a current threat to the health and safety of our residents, with known overdoses more than doubling from 2020 to 2022. By raising awareness about the reality our county is facing and through sharing resources, we hope to start reversing that trend.”

Steuben County began utilizing the Overdose Detection Mapping Application Program (ODMAP) in 2020. ODMAP is used by local first responders to input suspected overdoses, fatalities, and instances of Narcan administration. While not all incidences that occur in Steuben are likely to be included, e.g., those that occur without medical intervention, a better idea of what is happening in Steuben is captured through the program.

In 2021, 246 suspected overdoses, 13 fatalities, and 102 administrations of Narcan were reported in ODMAP. In 2022, 289 suspected overdoses, 12 fatalities, and 92 administrations of Narcan were reported in ODMAP. In January 2023, 22 suspected overdoses, 1 fatality, and 7 administrations of Narcan were reported in ODMAP, which is on trend with last year’s numbers.

Local support is available. Steuben County Substance Abuse Services (SCASAS) offers outpatient services in Bath (607-664-2156), Corning (607-937-6201), and Hornell (607-324-2483) as well as after hour services (607-937-7800). CASA Trinity in Hornell (607-282-5200) and Ira Davenport Memorial Hospital in Bath offer detox and inpatient services as well. Residents are also encouraged to call 211, text zip code to 898211 or utilize [211helpline.org](https://www.211helpline.org) for other local supports.

Mark Your Calendar: Awareness Days



National Reading **Month**



Women's History **Month**



March 3
World Wildlife Day

Upcoming Professional Development

(Workshops, Trainings, Webinars, Courses)

LEARNING
KNOWLEDGE
EXPERIENCE
ABILITY
TRAINING
COMPETENCE
SKILLS
GROWTH



To view more information or to register, be sure to click the **bolded areas of the title below.**

New

Design for Transformation: Create Engaging Online Programs Using a Coach Framework

March 8th from 12:00 pm-2:00 pm EST presented by Erica Marx. Fee associated. Expected outcomes include: discover new strengths you didn't know you had; learn new strategies and tools to reduce stress; how to resolve any conflict; how to keep your balance when life gets tough; enhanced communication skills; powerful teamwork insights and secrets; and inspiring those around you to top performance.

Stress-Free Leadership: Living Your Best Life While Inspiring Others

The Stress-Free Leadership will be hosted in Corning on **May 2, 3; July 25,26; and August 22,23**. There is a cost associated and registration is limited. [Click here](#) to view stress-free leadership testimonials. To register, call Kate at (570) 439-2004. Registration is limited.

Top DWI-NY Regional Training Opportunity

Webinar Training Newest Plant Buzz: Kratom and Kava

Date: **April 5, 2023; Time: 9:00 am 1:00 pm**. Presented by Ashley Eller and Sgt Frank Imperato. The NY State STOP-DWI Foundation, Inc., through funding from the NYS Governor's Traffic Safety Committee, is pleased to sponsor a statewide training to benefit local STOP-DWI efforts in New York State. This seminar is free of charge to all STOP-DWI partners engaged in preventing impaired driving. With over the counter and plant-based impairments on the rise, this course provides officers with a look at two of the newest plants that cause impairment, Kratom and Kava. The audience will learn the history of the plants, how they were originally used, and why at least one has been banned in its country of origin. This course will provide a working knowledge of Kratom and Kava impairments and how it affects driving and will help the audience identify products containing them.

Non-Profit Management Program

April 13-June 15, 2023 from 9:00 am-12:00 pm; \$675

The program is designed for those staff seeking to transition into a managerial capacity, new supervisors, and supervisors seeking to improve their effectiveness. This program addresses fundamental skills and knowledge, supervisory effectiveness and covers essential management skills, with a focus on non-profit management: *Introduction to Mission, Values, Strategic Goals and Self Care, Leadership Styles, Supervisor Diversity, Communications and Listening Skills, Effective Business Writing and Speaking, Budgeting 101; Job Descriptions, Roles and Recruiting; Personnel Policies, Evaluations,*

Annual Resiliency Symposium

Save the Date: **May 31st from 9:00 am-4:00 pm** at Corning Community College. Hosted by Pro Action of Steuben and Yates, Inc. Keynote speaker will be Dr. Darryl Tonemah; Learning the physiological roots of trauma, burnout, and tools for healing. More details and registration coming soon.

New York State Public Health Corps (NYSPHC)

Learn more about the New York State Public Health Corps (NYSPHC) Fellowship Program and apply today to make a difference in your community. Looking for fellows in Chemung and Steuben County. Pass along this amazing opportunity.



If you have **job posts** that your organization would like to share with IHS members, please email content to provider@ihsnet.org for it to be included in the next edition.

New York State Public Health Corps



[Click Here](#)



Hornell Concern for Youth

Special Projects Coordinator

[Click Here](#)



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